Al-Anon Service Meeting Agenda/Minutes December 14th, 2024

10 am-ELECTRONIC ONLY

Electronic sign in on AIS website

ZoomMeeting ID:5853884817

Passcode:ais

1. Opening: Pat Serenity Prayer

2. Reading of:

• 12 Traditions: Ann S

• 12 Concepts of Service: Kathy S.

Warranties: Elissa

• Expanded Concept of the Month: Diane Concept 12

3. Roll Call First Names Only

• See excel spreadsheet. 17 members in attendance

4. **Welcome**: Pat Welcome all to the AIS Rochester monthly meeting.

We hope you will find in this fellowship:

- Growth in your program and understanding of how AIS works.
- A welcoming environment where members feel safe and can express opinions and ideas freely, w/o interruption or criticism.
- Discussion and actions that benefit the Al-Anon groups in the Rochester area and beyond. (We welcome feedback, especially ideas for improvement).
- Contact information for Officers and AIS members, and an orientation for new members.
- Thank you for your service; rotation of service is important for our group's health.

5. Reports from Officers and Coordinators

A. Chair: Pat H.

Please let us know at AIS if your group is not meeting over the holidays.

- Our open house defer to Terry.
- Today we will vote for our new treasurer, Kathy S.
 - o Kathy S was unanimously voted in by the ISRs in attendance!
- Thank you, Diane, for your years of service. We appreciate you!
- Activities Coordinator position is open –
 How about a Tureen Supper sometime in February?
 Anyone willing to Chair this?
- NYN 2025 Assembly/Convention flyer is on our website.

B. Vice Chair: Open

- Pat reminded group 2025 will be her last year as chair.
- Anyone willing to step forward to fill this role now will allow for collaboration and sharing of ESH with Pat throughout the coming year.

C. Secretary: Maggie

- · Review of last month's meeting minutes
 - o Motion to approve minutes: Loron
 - Seconded by: Ann S.
 - o Minutes passed as written: Yes

D. Treasurer: Diane

All Documents saved at end of Report.

- Motion to approve: Elissa
- Seconded: Loron
- o Passed: Yes

E. Finance: Kathy M

F. Activities: Position Open

- Despite the vacancy in this position, planning activities for the AIS service area remains a priority for AIS.
- Suggestion/request for someone to offer to chair/ coordinate a tureen supper, as these have been successful activities in the past
- Brief discussion about possible locations that would be central for our districts
- Loron O will investigate the possibility of coordinating this event in March. Carol G offered to investigate costs of possible locations.
- Loron and Carol will discuss these possibilities and report back to the group.

G. Alateen: Maureen

H. Book Depot: Cassandra P

The **Al-Anon Family Groups Workbook Bundle (K-74)** is now in stock. These cost \$25 for the bundle through January 2, 2025. The bundle includes Blueprint for Progress (P-91), Reaching for Personal Freedom (P-92) and Paths to Recovery Workbook (P-93).

We are currently out of the **Parents' Newcomer Packet (K-24)**. If a group needs some packets put together for their meeting, let me know, and I can create the packets for you.

Current Literature out of stock at WSO:

- Adult Children of Alcoholics Packet (K-21)
- Al-Anon Focus/Declaration Card (S-24)
- Alateen Hope for Children of Alcoholics (B-3C)
- Lois Remembers (B-7)
- Movin on! From Alateen to Al-Anon (P-59)
- Parents' Newcomer Packet (K-24)
- Professional Packet (K-30)
- Using Al-Anon Principles to Resolve Conflicts Kit (K-70)
- What Happens After Treatment (P-81EF)
- Why Anonymity in Al-Anon? (P-33)

Gratefully Submitted, Cassandra P. Book Depot Chair

I. Intergroup Rep: Loron O

Visited two new to me online and two in person/hybrid new to me mee ngs In October, one in November.

The "Bundle" of informaton I shared:

- Al-Anon Service structure, communica on between WSO/NYN/AIS/groups
- Importance of group rep and at least contact person for group-we added Monday Sunshine contact person.
- Do folks have access to Newsleters, AIS, and NYN and "the LOOP" for calendar events and updates.
- Questons and answers for Zoom only meetings, do they want to join Geographic area service or GA Global electronic area?
- Resources to help with this decision-Forum October 2024, And Delegate report 2024 from the World Service conference in 2024.
- Members ques�ons, how will people find us if we join NYNorth structure vs global? Where does the Al-Anon app direct folks?
- Member Comment-We benefit from AIS Rochester and NYN, will we soll be able to par cipate in these events if we join the Global Electronic area? Will we lose our out of state members if we leave the global area? Some groups are not too worried and will keep things as they are.
- Noong we do have a member willing to do sign language interpreong for groups in Al-Anon or business meeongs. (newsletter item)

My goal for Dec 2024 is to get more information to help folks learn about these options. Meanwhile NY north will develop policies for admiting electronic only to our Geographic area, NY north. Atend the GR Meeting hosted by NY north to learn more about this role and service structure-this is helpful.

More information on the Acronyms: see below:

Alphabet Soup Al-Anon Acronyms • AFG Al-Anon Family Groups • GR Group Representa ve • DR District Representa ve • Als Area Informa on Service • IsR Informa on Service Rep • AWSC Al-Anon World Service Committee • WSC World Service Conference • WSO World Service Office • AMIAS Al-Anon Member Involved (with) Alateen Service • GEA Global Electronic Area • PEG Permanent Electronic Group • GEMS Global Electronic Mee ng Search • GSO General Service Office • IAGSM Interna onal Al-Anon General Service Mee ng • NERD Northeast Regional Delegate • NERT Northeast Regional Trustee

Thank you for length me be of service.

Loron O.

• Loron shared at the meeting that there is an ASL interpreter that is willing to interpret at local or online meetings if needed. Please see Loron for details.

J. Newsletter: Teresa

• Articles due by December 18th

K. Public Outreach: Dennis C

- Loron shared that the member who regularly provides Al Anon support at Jennifer House will be unavailable for several months over the summer, so the outreach committee is looking for members to fill in during that time. Please see Loron or Dennis for details.
- Jennifer House is also in need of literature donations (gently used items welcome)
 Daily readers, How Al Anon works, and anything that focus' on adult children are suggested.

L. Office Coordinator: Terry D

Open House at the AIS Office 12/7/24 - 12:00PM-3:00PM

- Good turnout at least 21 persons came to visit our new office location.
- Volunteers came to help set up and decorate the office: Kathy S. decorated, and Cassandra set up a book display.
- We had 3 baskets of donated items, etc. that were given away as door prizes. Two were mostly made up of items previously donated to AIS Activities plus items added by Diane and one basket was donated by Vera with an Al-Anon book donated by a volunteer Door prize winners were Ellen, Brenda, and Carol.

Terry D Coordinator

M. Website: Ellen V

• Ellen reminded group to submit requests, updates, and ideas for the website.

6. Group Announcements

https://www.aisrochester.org/events-activities/

7. Unfinished Business

8. New Business

- WSO Board of Trustees October Newsletter
- The above link will take you a page on Al Anon's website that includes various updates that include the 2 updates below. The reports are also attached to this document.
 - o October 2024 Policy Committee Update
 - October 2024 Finance Committee Update

Next Meeting Saturday January 11th, 2025

Attachments:

Treasurer reports: 4
Web Committee report
NYN 2025 Spring Convention Registration Form
WSO Policy Committee Report
WSO Financial Update

AIS Treasurer Report 2024

December 5, 2024

AIS Treasurer Report November 2024

Attached reports:

- 1. Banking Summary
- 2. Transaction Report
- 3. 2024 AIS Budget

Summary:

Summary:	
 Checking Account Balance 	10,044.08
 Savings Account Balance 	17,669.83
 Book Depot Income: 	1,087.70
 Fundraiser (zoom donation) 	227.00
 Bank Interest on Savings 	.14
Donations:	1,483.49
Total Income:	\$2,798.33
Rent office and mtg. room	1,150.00
• Phone	44.99
 Fundraising 	
 Insurance 	
Book Depot	1,432.08
Outreach	,
Website/Electronic Meetings	
 Supplies & Postage (includes computer) 	
Total Expenses	\$2,627.07
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 Overall Cash Flow through 11/30/2024 	\$171.26
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Stay well....

Respectfully Submitted Diane S.

Banking Summary - Last month 11/1/2024 through 11/30/2024

Category	11/1/2024- 11/30/2024
INCOME	
Bank Interest	0.14
Book Depot Income	129.00
Batavia Noon AFG	63.00
Canadaiqua Thurs. Nite	138.00
Courage To Change	27.00
District 29	177.50
Eastside AFG	31.50
Evening Serenity	155.00
Good Old Gang	51.00
Greece Aldergate AFG	25.00
Saturday Serenity	43.00
Spiritual Awakening AFG # 27134	88.00
Webster Monday	17.70
Womans 12 & 12	142.00
TOTAL Book Depot Income	1,087.70
Fundraiser	155.00
Faith & Hope Zoom	36.00
Stepping Into Recovery Zoom	36.00
TOTAL Fundraiser	227.00
Group Donations	
7th Tradition	10.00
Canandaigua AFG	75.00
Canandaigua Monday Noon AFG	100.00
Courage To Change Sat. Mornings	130.00
District 29	160.00
Evening Serenity	60.00
Faith & Hope 30375	100.00
Good Old Gang	25.00
Greece Aldergate	200.00
Hamlin Sunday Niters	50.00
Member's PayPal 7th Tradition	217.49
Memory Of Joanne S	25.00
Serenity On Saturday	31.00
Spiritual Awakenings	225.00
Stepping Into Recovery	50.00
Webster Monday	25.00
TOTAL Group Donations	1,483.49
TOTAL INCOME	2,798.33
EXPENSES	
AIS Office	
Phone	44.99
Rent	1,150.00
TOTAL AIS Office	1,194.99
Book Depot Expense	10.00
WSO	1,422.08
TOTAL Book Depot Expense	1,432.08
TOTAL EXPENSES	2,627.07

12/5/2024

Banking Summary - Last month 11/1/2024 through 11/30/2024

11/1/2024-11/30/2024 Category OVERALL TOTAL

171.26

Page 2

Transaction - Last month 11/1/2024 through 11/30/2024

			11/1/2024 11100	igii 1 1/30/20	27			
024 Date	Account	Num	Description	Memo	Category	Tag	Clr	Amount
BALANCE 10/3	1/2024							27,542.6
11/14/2024	Checking	1716	Al-Anon Fam	.lnv.616213	Book Depot		R	-244.8°
11/14/2024	Checking	S			Split	Split	R	1,935.50
11/15/2024	Checking	1717	Rich Sam Pr	November .	AIS Office:R		R	-1,150.00
11/15/2024	Checking	1718	Al-Anon Fam	.lnv.614772	Book Depot		R	-1,177.2
11/20/2024	Checking	ATM	Charter One	October 20.	AIS Office:P		R	-44.99
11/21/2024	Checking	S			Split	Split	R	635.20
11/18/2024	Savings				Group Donat	ı	R	100.00
11/27/2024	Savings				Group Donat		R	117.49
11/29/2024	Savings				Bank Interest		R	0.14
11/1/2024 - 1	1/30/2024							171.26
BALANCE 11/3	0/2024							27,713.9
					TOTAL INFL	ows		2,788.3
					TOTAL OUT	LOWS		-2,617.0
					NET TOTAL			171.20

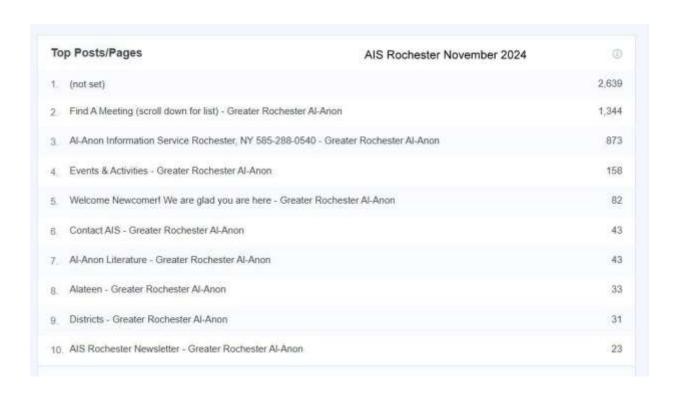
2024 AIS Budget														Total
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	To Date
Income	Budget													Year End
Checking Account		\$ 10,518.87	\$ 10,446.45	\$ 11,115.37	\$ 11,327.57	\$9,894.50	\$10,365.13	\$ 10,423.59	\$ 10,863.19	\$9,864.05	\$ 10,090.45	\$10,044.08		
Savings Account (includes interest)		\$ 16,378.90	\$ 16,379.03	\$ 16,618.48	\$ 16,807.61	\$16,807.76	\$16,807.90	\$ 16,933.04	\$17,251.91	\$17,352.05	\$ 17,452.20	\$17,669.83		
Book Depot	\$15,000	\$ 743.35	\$ 1,569.75	\$ 1,599.76	\$ 1,367.13	\$ 1,143.54	\$783.20	\$ 685.95	\$ 1,082.00	\$ 590.30	\$ 819.60	\$ 1,087.70		\$ 11,472.28
Bank Interest		\$ 0.14	\$ 0.13	\$ 0.14	\$ 0.13	\$ 0.15	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.15	\$ 0.14		\$ 1.54
Donations	\$ 6,950.00	\$ 381.00	\$ 983.55	\$ 225.00	\$ 590.00	\$ 364.00	\$ 221.25	\$ 1,264.25	\$ 1,142.47	\$ 505.00	\$ 779.77	\$ 1,483.49		\$ 7,939.78
Fundraisers	\$ 1,000.00		\$ 6.00	\$ 27.00	\$ 96.00	\$ 36.00		\$ 36.00	\$ 90.00	\$ 67.00		\$ 227.00		\$ 585.00
Total Income	\$ 22,950.00	\$ 1,124.49	\$ 2,559.43	\$ 1,851.90	\$ 2,053.26	\$ 1,543.69	\$ 1,004.59	\$ 1,986.34	\$ 2,314.61	\$ 1,162.44	\$ 1,599.52	\$ 2,798.33 \$	-	\$ 19,998.60
Expense														
Chairperson/Inter Group Rep	\$ 300.00													\$ -
AIS Office	300.00													Ÿ
Insurance	\$ 550.00									\$ 428.25				\$ 428.25
Phone		\$ 65.42	\$ 65.42	\$ 70.42	\$ 70.42	\$ 70.03	\$ 70.03	\$ 130.06		\$ 65.32		\$ 44.99		\$ 813.83
Rent Office \$350/month		•	•	•	\$ 370.00	•	\$ 365.00	•	\$ 365.00	•	•	\$ 1,150.00		\$ 5,210.00
Supplies & Postage		•	•	φ 500.00		\$ 1,141.19	φ 303.00	\$ 498.85	\$ 159.99	\$ 2.20		ψ 1,130.00		\$ 1,837.47
Fundraising Costs (Zoom, Tureen Supper)		Ų 20.10			Ŷ /.±.	Ų 1,1 ·1.13		φ 150.05	ψ 100.00	\$ 415.67				\$ 415.67
Website/Electronic meetings								\$ 319.80						\$ 319.80
Alateen								,						\$ -
	\$ 14,000.00	\$ 1,036.83	\$ 2,206.30	\$ 513.11	\$ 1,204.37	\$ 1,400.39	\$ 98.79	\$ 489.03	\$ 1,031.15		\$ 1.086.25	\$ 1,432.08		\$ 10,498.30
WSO Donation	. ,	, ,	, ,	,	. ,	. ,	,	,	, ,		. ,	, ,		\$ -
Public Information /Coop PC	•										\$ 25.00			\$ 25.00
Total Expenses	\$ 22,950.00	\$ 1,490.35	\$ 2,631.72	\$ 943.53	\$ 1,651.93	\$ 2,976.61	\$ 533.82	\$ 1,802.74	\$ 1,556.14	\$ 2,061.44		\$ 2,627.07 \$		\$ 19,548.32
Income (Loss)		\$ (365.86) \$ (72.29)	\$ 908.37	\$ 401.33	\$ (1,432.92)	\$ 470.77	\$ 183.60	\$ 758.47	\$ (899.00)) \$ 326.55	\$ 171.26 \$: -	\$ 450.28
income (E033)		00.000 ج	(12.29) بر	70.57 د ا	401.33	→ (1,432.92)	ÿ 4/U.//	7 103.00	/ / / / / ر	(00.550) ب	320.35 ب	پ 1/1.20	-	ψ 450.20
Prepared10-8-2024														

AIS Rochester Web Committee Report November 2024

Hello Fellow AIS members,

1 - If you have a problem with zoom and would like immediate attention or action, feel free to call me - I won't post my number publicly - but you can save it in a safe place to use if you need to. Please email me for the number - webcommittee@aisrochester.org.

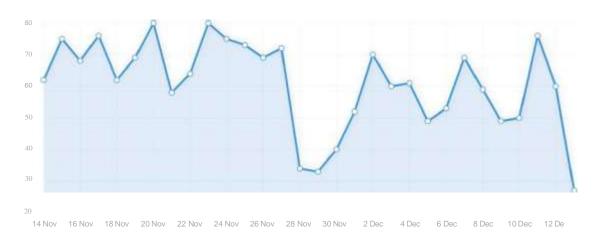
Thank you-Respectfully submitted, Ellen V



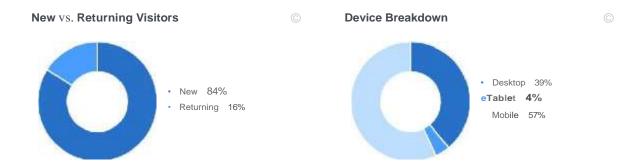
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AIS Rochester November 2024



Site Notes



AIS Rochester November 2024

Top 10 Countries		Top 10 Referrals	
2. China States	1,7931	P. 6Ⅲ conference of the lakes.org	58
3. Canada	5	3. @ aimbnra.shop	
4. II Ireland	3	4. K. kidsthrive585.org	
5. India	3	5. @ schoen-place-psych.clientsecure.me	
6. ::a Philippines	2	6. @ tabous.net	
7. – Costa Rica		7. @ aemyler.shop	0
8. Germany		8. 6 m.facebook.com	0
9. Bulgaria	0	9. ©, search.brave.com	0
10. II France	0	10. @ upstatenypsychologycom	0



NYN 2025 AFG Spring Assembly

and Al-Anon Convention with AA participation

RIT Inn and Conference Center 5257 W Henrietta Road Henrietta, NY 14467

May 30, 31, June 1 - 2025

For room reservations call (585)-359-1800 (mention NYN AFG for room rate: \$129 + \$18.06 tax = \$147.06)

Location: RIT Inn and Conference Center, 5257 West Henrietta Rd, Rochester, NY 14602

Banquet and Room reservation deadline: Thursday, May 1st

**Alateens must have notarized permission slips/medical release forms and adult supervision

Make Checks p	payable to: NYN 2025	We need volunteers for a successful assembly / convention!		
Mail your registration to:	NYN 2025 Spring Ass PO Box 42 Webster, NY 14580	Would you be interested in helping out wit registration, hospitality, or being a greeter Please email: NYN2025Assembly@nyna		
Questions?	please email:	NYN2025Assembly@nynafg.com	com for more information	

2025 NYN Spring Assembly and Convention Registration

First and Last name:	Phone:
Street:	Email:
City, State, Zip:	District:
Home Group Name:	Are you a GR?

Total

Late

(After May 1st)

One registration form	n per person please	Total	
Hospitality Donation:	Thank you!		
Dietary needs?			
Sat Banquet Buffet Deadline - May 1st	\$45	N/A	
Circle 1: Ham - T	urkey - Vegetarian	Gluten free roll?	
Saturday Box Lunch:	\$20	\$20	
Dual Member	\$35	\$40	
AA member	\$35	\$40	
Alateen member	\$10	\$10	
Al-Anon member	\$35	\$40	

Early Registration

(Before May 1st)

To register online please go to:

nynafg.com

For office use only
Check#
Date rec'd

October 2024

Debbie P., Chairperson

Policy statements are interpretations of our basic guides: the Twelve Traditions and Twelve Concepts of Service. They help clarify how a Tradition or Concept might apply to a new or confusing situation that arises in Al-Anon or Alateen. Changes and additions to the Policy Digest are made only as our circumstances and growth require, since anticipating and including every specific situation would be impossible.

The purpose of the update sent each quarter by the Policy Committee Chairperson is to report progress and provide information on the following:

- Topics that are generated by the fellowship and discussed by the Policy Committee regarding issues or concerns that need clarification or interpretation in consideration of the Twelve Traditions and Twelve Concepts of Service.
- Progress of work being completed by Policy Committee work groups and task and thought forces.
- Policy motions to be presented to the World Service Conference (WSC).
- Policy motions passed by the WSC.

The Policy Committee meeting occurs quarterly prior to the Board of Trustees meeting. The Policy Committee met virtually on October 18th, 2024.

2024-2025 Concept Study Task Force

The Concept Study Task Force presented the second installment of the Policy Committee Concept Study, which offers Policy members the opportunity to study the Concepts together throughout this year. The October session focused on Concepts Four, Five, and Six. Members appreciated and valued the opportunity to explore the Concepts as a group, particularly in the context of their world service responsibilities.

"Local Services – Autonomy of Groups" Task Force

This Task Force has carried over several years and has been charged with considering the text of the "Local Services" section of the Digest of Al-Anon and Alateen Policies. The Task Force was now specifically charged with considering the feedback from the previous discussions on language and placement of the remaining "Autonomy of Groups" section of the Policy Digest.

The Task Force recommended, and the Policy Committee agreed, that the "Autonomy of Groups" section contained an important interpretation of our Traditions that needed to remain in the Policy Digest. The Task Force also recommended including language about meeting list publishing policies which have been implemented since this section was last updated. After discussion, the Policy Committee approved the Task Force's recommendations to bring the revised text to the 2025 WSC for consideration following Board approval.

Al-Anon Members who are also members of A.A. Thought Force

As a follow up on a previous Policy Committee conversation regarding this Policy, a Thought Force was formed to engage the Committee members in a legacy-based conversation on the topic. The conversation included examining the question of whether the Policy applies to those who are also past members of Alcoholics Anonymous (A.A.). Since it had been several years since the original conversation, the Policy Committee began by considering and confirming the current Policy. Additionally, we concluded the Policy did not need to be changed to include past A.A. membership.

Following the discussion, the Policy Committee recommended that the Board of Trustees consider revising its criteria for WSO Volunteers and At-Large members, since it currently restricts applications based on both current and past A.A. membership.

"Choosing a Group Name Policy" Task Force

At the 2024 World Service Conference (WSC) after much consideration and thoughtful discussion from the Policy Committee, the Board of Trustees, and the World Service Conference members, a substantial revision was made to the Choosing a Group's Name Policy. The intent of this revision was to ensure the Policy clearly conveyed the principles found in our Traditions that group names, like Al-Anon Family Groups themselves, be welcoming for all Al-Anon members and potential members.

Immediately following the WSC approval, the World Service Office began its work determining how to apply this Policy. At the July 2024 Policy Committee meeting, Staff presented an implementation approach to the Policy Committee for consideration. The approach involved using the "Participants" search feature rather than names to help members find meetings where they may feel most comfortable. The Policy Committee instructed Staff to begin implementing the approach when new groups were registering and when registered groups were requesting a name change. The Policy Committee also agreed that while the Policy applies to established groups as well, the Committee needed to engage the WSC in further conversation regarding how to educate and engage the membership in the ongoing implementation of this Policy.

Since the 2024 WSC approved the amended "Choosing a Group's Name" Policy, the World Service Office has received several member appeals. In the spirit of Concept Five, these appeals were forwarded to the Policy Committee. At the October Policy Committee meeting, the Policy Committee thoroughly reviewed all the appeals that had been received and held an in-depth, comprehensive and legacy-based discussion. From the discussion, the Policy Committee concluded that the revised policy statement reflects an accurate interpretation of Al-Anon's basic guides, the Twelve Traditions, and should remain as written.

As background for the conversation regarding ongoing implementation being brought to the 2025 WSC, the Policy Committee will provide the WSC members with redacted copies of the member appeals to inform them in their decision-making role regarding Policy.

As always, the Policy Committee welcomes all questions and suggestions from any Al-Anon member, meeting, group, or Area regarding issues that might need further clarification or interpretation in light of our Legacies.

Finance Update November 2024

Ann Marie Z., Treasurer

The following update is based on the unaudited financial statements for the period that ended 9/30/2024.

Revenues (Income)

Revenue consists mainly of literature sales and contributions. Other revenue sources include magazine sales, *Mobile App* premium subscriptions, and investment gains or losses. Literature sales for September were \$351,340. Contributions for September were \$217,028. See the table below for YTD Actuals vs. YTD Budget.

Expenses

The largest categories of expenses consist of WSO Staff salaries and associated costs (payroll taxes and benefits), technology support, Conference costs (including interpretation), and office expenses (postage, telephone, stationery, supplies, printing, Canadian office). Expenses for September were \$540,253. See the table below for YTD Actuals vs. YTD Budget. We continue to monitor all expenses and reduce them wherever possible.

Net Increase/(Decrease)

The change in net assets has resulted in an operating surplus of \$657,728 which is higher than the projected budget.

Year to Date (YTD) September 2024

	YTD Actuals	YTD Budget
Revenue		
Literature Sales—	\$2,294,657	\$2,200,778
Contributions	\$2,102,318	\$1,916,164
Other income	\$895,961	\$748,755
Total Revenue	\$5,292,936	\$4,865,697
Total Expenses	\$4,635,208	\$4,498,479
Net Increase/(Decrease)	\$657,728	\$367,218

Investments

Our ample reserve is contained mostly in the Reserve Fund under the careful watch of our investment manager. Market conditions in September were favorable, as the market experienced positive rates of return. We have a YTD increase of \$573,779 in the Reserve Fund. Our investment accounts continue to be sensitive to market conditions.

Reflections and Insight

Year-to-date literature sales are trending slightly above budget. An uptick in literature sales was experienced in September with the release of *Healing Within Our Alcoholic Relationships* (P-95). A holiday book bundle consisting of *Blueprint for Progress: Al-Anon's Fourth Step Inventory (Revised)* (P-91), *Reaching for Personal Freedom: Living the Legacies* (P-92), and *Paths to Recovery Workbook: A Companion for Studying Al-Anon's Steps, Traditions, and Concepts* (P-93) was released on November 1. The holiday workbook bundle will be available through January 2, 2025 for \$25, including free shipping.

Our message to the fellowship has been and continues to be one of gratitude and consistency. The WSO's role of providing services to the fellowship can only be carried out with consistent contributions, the purchase of Conference Approved Literature (CAL), and subscriptions to our *Mobile App* Premium Content and our magazines (*The Forum, Le lien, and en accion*).

The members are continuing to respond to our message, with year-to-date contributions being above budgeted expectations by \$186,154 or ten percent. This continued support has allowed us to confidently project a year-end surplus and the Finance Committee to recommend the four-percent annual transfer from the Reserve Fund, in the amount of \$169,200, be returned to the Reserve Fund and no transfers be made during the fourth quarter. The Board approved the recommendation at its October meeting.

On page 193 of *Paths to Recovery: Al-Anon's Steps, Traditions and Concepts* (B-24), it says, "We as Al-Anon members provide the sole financial support of our Al-Anon groups...With sufficient membership contributions, Al-Anon will always be there for families and friends of alcoholics." We have no outside obligations, since we do not accept outside contributions. We, the members, accept responsibility for Al-Anon's world services. The page goes on to say, "Al-Anon's independence and continued availability depends on us." This, to me, is what unity means. It is all of the members of our worldwide fellowship working together for our common goal. It is another example of how we live our Conference theme for 2024: "Our Path toward Grace, Unity, and Understanding."